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Sense AI powered by a security-first
mindset.



Sense AI Guiding Principals

- **Tangible value.** All AI-enabled features should have a practical use case - they must be more than just "cool" technology for the sake of it.
- **Safe and secure.** Organisations using AI-enhanced Sense must be confident they can use the technology in a way that protects their proprietary data.
- **Accuracy of information.** Development should focus on producing functionality that maximises AI accuracy and minimises hallucinations.
- **True integration.** Our AI technology should be fully integrated into our HR technology at its very core - not just a shiny decoration hanging off the side.
- **Non-intrusive.** Customers should be able to use AI at their own pace, depending on their comfort level and their corporate policies.



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Sense AI Security Model

1. Sense AI operates entirely within a private, secure environment.

Your data stays safely within our controlled infrastructure—never leaving to train external AI models. Any user inputs or uploaded information remain strictly protected and confined within this secure space.

2. Like all Sense products, our AI tools come with robust permissions and controls.

HR professionals with the right permissions can access full employee data, while individual employees only see their own information. Even with AI's ability to process data at lightning speed, Sense AI respects these controls, ensuring confidentiality is always maintained.

3. We want everyone to experience the power of generative AI with full peace of mind.

AMI users can trust the system for confidential or sensitive tasks. Sense ensures that your use of this feature remains strictly confidential, so you can use it with complete confidence every time

Sense AI Regulatory Compliance

- The EU AI Act came into force on August 1st. It sets out how companies operating within the European Union should work with AI tools
- Sense will comply with all aspects of the AI Act
- More information:
<https://sense.hr/blog/what-should-hr-expect-now-the-eu-ai-act-is-in-force/>



Sense AMI AI LLM Models

- **Integration with Azure AI:** Sense leverages advanced Azure AI technologies, ensuring that the models are continuously updated with the latest innovations in machine learning and artificial intelligence.
- **Comprehensive Data Sources:** The system sources its data from a variety of verified and secure databases, including internal company records, public employment statistics, and updated market trends, ensuring a broad and accurate data foundation.
- **UK-Specific Data Compliance:** Sense meticulously sources its data from UK-specific employment records and legal databases, ensuring full compliance with UK employment laws and regulations. This focus guarantees that the insights and analytics provided are both relevant and accurate for UK-based operations.
- **Real-Time Analytics:** Utilizing real-time data processing, Sense provides up-to-the-minute insights and analytics, enhancing decision-making accuracy in dynamic business environments.
- **Regular Validation Checks:** Sense undergoes regular accuracy and validation checks against industry standards to ensure the integrity and precision of the data provided to users.



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